G. R. S. IX-5]

Previous references.
Med 21-148 17-24, 26, 28, 29, 32, 35-37
39-43, 46-53 B. January 1916 **1917.**
Med 21-148 33 & 34 B. May 1915.
" 114-0788 (118-40 B. July 1908 (Medical)
Later references.
Red 60-16 & 12, 13, 17 & 26 B June 17
Res 27-18 Sls 1-5
" 1-26 6

File No. 60 - 15 - 15

Serial Nos. 12 & 16

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 12, 15 & 16 ✓ 1

Part B for January 1917

SUBJECT.

Representation of Mr B. K. Narayana Rao Asst Surgeon, 2nd Class, praying for exemption from the condition of probationary service attached to his appointment.

G.O. No-4788-9 & 26.1.17
Exempts Mr B. K. Narayanarao Asst Surgeon 2d. Class from the condition of probationary service attached to his appointment.

W D 88—GPB—50,000—24-7-16

B K Narayana 9.3.17

G. R. S. 11] 1915-6

GENERAL AND REVENUE SECRETARIAT.

(Medical)

NOTES.

File No. 60-15

FILE HEADING.

Appointment, promotion, Confirmation &c of Asst Surgeons

From

Mr. B. K. Narayana Rao Asst Surgeon

No.	Dated	Received

Diary No. 4637	Enclos.	Spare Copies.	Serial No. 12

BRIEF ABSTRACT OF LETTER.

Copy of an application sent by him to the Senior Surgeon requesting that the period of his probation prescribed in his case may be taken to count for promotion, Seniority &c

NOTES AND ORDERS.

NOTES—First Sheet.

W. D. 2725—GPB—2,000—5-5-16

Medical 60-15-2
D 4637

REPLY.

(To be written on this margin.)

Office of the Dewan of Mysore.

NOTE.

Dated 24th June 1916.

Copy of an application sent by Mr. B.K.Narayana Rao, Assistant Surgeon, to the Senior Surgeon in Mysore, requesting that the period of probation he has to undergo may be taken to count towards promotion, seniority &c.

***

Forwarded to the Secretary, General Department, for favour of necessary action.

24.6.16

The Secretary,

General Department.

Rep with precedents
Mr. Srinivasachari,
2676
TJ.

Rdm
27/6

(3)

General and Revenue Secretariat. | Med File No. 60 of 1915-16

Serial No.

4) May the refee from the Senior Surgeon be awaited?

5) Yes KR 3/7-16

Addl-39
30.6.16
Box
3/7

6) Letter no: G 1044 of 27th Sept 16 from the Senior Surgeon
Submits for orders with his remarks a copy of a representation by Mr. B. K. Narayana Rao praying that the period of his probation may be suitably ~~exceed~~ reduced, if not altogether excused

7) Mr. B. K Narayana Rao was appointed Asst Surgeon, 2d class, on probation for one year. Vide Govt Notn no: 4863 / Med 21-14-53 of 5.1.16. He joined duty on 12.1.16 and will, in the usual Course be entitled to Confirmation from 12.1.17 and to promotion to the 1st Class of Asst Surgeons from 12.1.1920. Mr. Narayana Rao's representation is to the effect that the period of probation may, in his case be excused wholly or suitably reduced so that none of the officers now below him may not supersede him.

(Published in B.G. 19.7.16) L

8) On offering the post of an Asst Surgeon, 2d Class to Mr. Narayana Rao, it was distinctly stated that his appointment was to be on probation for one year & Mr. Narayana Rao

Flgs K & R
Med file 21-14

NOTE—Contn. sheet.

GPB—70,000—17-12-15

(4

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 60 of 1915-16

Serial No.

intimated his acceptance of the offer (with the Conditions attached to it).

9) The grounds of Mr. Narayana Rao's representation are specified below with a note as to the merits of each:—

(i) that he learnt after joining the Mysore Service that the period of probation would not be counted for promotion to the next higher class.

There are no rules on the point. It is a spl. procedure in Mysore & was not made clear to him at the time of offering him Service here. B.E.

Note. He should have satisfied himself about the real Conditions of Service before accepting the offer made to him by Govt.

(ii) that Some Asst Surgeons below him in Service would supersede him in a few years

Note. Paragraphs 2 & 3 of the Senior Surgeon's letter explain the Situation and show how Mr. Narayana Rao has no reason to Complain in this respect.

(iii) that he studied in England at his own cost & incurred debts.

Note. While messrs K. A. K. Iyengar, J. V. Karke and S. Subba Rao were appointed on probation for two years, the period of probation was fixed at one year in Mr. Narayana Rao's Case as in the case of Mr. B. G. Sreenivasachaya.

The Statement made in the F. & C. D. in the portion underlined in pencil is correct

(iv) that he was not a raw inexperienced graduate but had served in several capacities, before taking up Service in Mysore.

NOTE—Contn. sheet.

GPB—70,000—17-12-15

(5

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 60 of 191 5-6

Serial No.

Note. The Senior Surgeon says that it is a question for the orders of Govt as to whether on this ground Mr Narayana Rao deserves Special treatment & A precedent for ~~the~~ dispensing with probationary period is to be found in the case of Dr Muthayanam Specialist attached to the Victoria Hospl, Bangalore. Vide pages 12 & 13 of the notes in Med Dis file 1144-07 Sls 1, 4, 8, 9 & 10 B. Feby '08. In the case of Mr S. Subba Rao the period of probation viz 2 years originally prescribed was ~~reduced~~ later on for a special reason reduced by one month. Vide G.O. No. 6696-7 Med 29-13-39 dy 26.2.15. Refee is also invited to the notes in the file Contg this order, in which the question of ~~counting~~ the probationary period being taken into account in calculating length of Service required for promotion to higher Classes in the case of Med Officers has been discussed at some length.

Subtd for orders.

ORdr-39 / 20.10.16 10). Points for consideration in Dr. B. K Narasima Rao's favor —

(a) His case is more akin to Dr. Muthuvanam

(b) He does not supersede any others if confirmed from date of appt.

(c) His own supersession by 3 others below him can be saved by reducing his

1915 (6

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 60 of 1915.

Serial No.

probationary period so as to accelerate his promotion to 1st class from 1st June 1919.

26/10

11) Submitted for orders.
D. M.
25.10.16

1161
6.11.16

Gen: Sec'y)

12) The case seems to deserve favourable consideration in view of the two distinguishing features, referred to in para 4 of the S. Surgeon's letter.
Dwarka Nath.

Second Member + Dewan

13) I am inclined to grant the request. If 7/11
Dwarka Nath 7/11
D. M. 6.11.16

2435
9.11.16

14) I agree - Please circulate
22.11.16 do

C.S. circulated
24/11
D. M.
24.11.16

3563
21.12.16

15)
A D.S.N. Shukla
Dewan)

Dwarka Nath
21/12

NOTE—Contn. sheet.

GPE—500-17.7.15

(For disposal by circulation)

No. C.849

27.11.1916.

7

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Representation of Mr. B.K.Narayana Rao, Assistant Surgeon, 2nd class praying for a reduction in his period of probation.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

D. M. Narasinga Rao.

25th November 1916.

Secretary to Government.

Extraordinary Member of Council. Not circulated to Ext. Members as well

821/27.11 **First Member of Council.** 28/11 29/11

Second Member of Council. Opinion recorded.

WD 2012—GPB—1 000—9-2-16

(8

16) *Submitted to His Highness.*

Dr. B.K. Narayana Rao, B.A., M.B.,& C.M.,M.R.C.S L.R.C.P.,D.P.H., and D.O., who was entertained as an - Assistant Surgeon, 2nd class (Rs.250) on probation for one year, joined duty in the General Hospital, Mysore, on the 12th January 1916. In the usual course he will be

Mr. N. Rangachar.
Mr. S.G. Asirvatham.
Mr. J. V. Mascarenhas.

entitled to promotion to the 1st class of Assistant Surgeons with effect from the 12th January 1920, while the marginally noted 2nd class Assistant Surgeons who are now below him will supersede him by earning promotion to the 1st class from 1st June 1919.

2. The Senior Surgeon has submitted for orders a representation from Dr. Narayana Rao praying that in his case the probationary period may be excused altogether or suitably reduced.

Paper under disposal 1

3. In view of the fact that Dr. Narayana Rao has acquired European qualifications at his own cost and had put in more than 3 years' approved service under the - British Government before taking up service here, the Members of Council are of opinion that Dr. Narayana Rao's case deserves special treatment. In concurrence with them, I solicit gracious approval to exempt him from the condition of probationary service.

4. I beg to submit for His Highness' information that a similar concession was shewn in the case of Dr. Mylvagnam on the ground that "he was a high class surgeon and had been tried elsewhere and had more than 10 years' practice as surgeon in a public hospital".

P - pages 12 + 13 of office notes in medical file no 114-07

M. Krishnaraja

11th Jan 1917.

C.849 (9 1095

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Representation of Mr.B.K.Narayana Rao, Assistant Surgeon, praying that the period of his probation may be excused altogether or suitably reduced.

691

17)

Order.

~~KRW~~

16/1/17

3.

1798
10.2

17
1.2.17

18) Sanction
17.1.17 RO

10/2

17/1/17

1095 (10

G. R. S. 12]

General and Revenue Secretariat. | Med File No. 60 of 1915-6

L S
IV 43

Serial No.

19) Draft G.O. Subd.

Dn-39
20.1.17
Be
22/1

Time
LO
24/1-17

16 G.O. No. 4788-98-26.1.17
Exempts Mr B.K. Narayana Rao from the condition of probationary Service attached to his appointment.

NOTE—Contn. sheet.

Copy of Application submitted to the Dewan of Mysore (11)

DEWAN'S OFFICE.
Date of Receipt 26/6/16
Petn. Regr. No. 9443

Bangalore.

From

P.V. Narayana Rao, L.R.C.P. (Edin.) L.R.C.S. (Eng) B.A. (Oxon)
Assistant Surgeon,
General Hospital,
MYSORE.

D 4637

To

The Senior Surgeon & Sanitary Commissioner,
To the Government of Mysore,
BANGALORE.

Through

Medical 60-15-12.

The Medical Officer,
General Hospital,
MYSORE.

Sir,

I have the honour to submit this my application regarding the period of my probation in the Mysore Medical Service.

In my reply to your D.O. 131 dated 31-1-1915, offering me the post of Assistant Surgeon 2nd class, I accepted the offer on the distinct understanding "that my pay, conditions and future prospects would in no way whatever be inferior to those of other Assistant Surgeons of the same class". Shortly after joining service I learnt that my period of probation would not be counted for promotion into the next class and that some Assistant Surgeons at present below me ~~in~~ in the list would (all going normally) supercede me in a few years as I have to put in a longer period in my present class. This is disheartening to me as I was confident of having assured myself before-hand that nothing in the conditions of my appointment would act unfavourably on me as compared to other people in the same class.

2. I beg to submit that unlike other men with similar qualifications taken in recent years, I was not educated in England at Government expense but studied at my own cost in-

P.T.O.

incurring heavy debts. If I am to be saddled with a long probation and the liability of supercession in service in addition to my debts, it would be a very great handicap to me in the race of life.

3. I wish to mention that, unlikeothers, I was not a raw inexperienced graduate untried in Government service -- requiring a severe probation. Since 1910 when I was taken permanently into British Service, I had worked under the -- Government of India and the Government of Madras in the -- following capacities:-

(1) Assistant Surgeon - Inoculation work - 7 months.

(2) Deputation under the Government of India in Plague Research Commission - 1 year & 7 months.

(3) Assistant District Medical & Sanitary Officer S. Arcot with charge of Jail also - 5 months.
(Then on combined leave for study in England at my own cost.)

(4) On preliminary work of Investigation into Diabetes in India (stopped by war) - 1 month.

(5) Independent charge of Ampthill Hospital, Bezwada. (50 inpatient beds & 250 average daily out-pa--tients). This was just before going here.

Total period of actual service = 3 years 8 months.

While in England I held responsible posts as Clinical Assistant in the London & Oxford Eye and Throat -- Hospitals. In every one of my posts, I have given entire satisfaction (often expressed) to the authorities, as --- evidence of which I may be permitted to mention that I was selected twice for scientific investigation into Plague and Diabetes and also that the Government of India had Sanctioned a special scholarship of £150 a year for study in England -- (which I could not accept owing to accidental circumstances.)

Under these circumstances, it would but be fair that I be excused any probation or if Government still think that one is necessari, to have a probation not injurious

P.T.O.

injurious to my future prospects.

In this connection I may be permitted to men-
-tion that Government have reduced the period of probation
of an Assistant Surgeon (namely Dr. S. Subba Rao, R.Y.O., --
General Hospital, Mysore) when another Officer lower in the
list was likely to supercede him.

Considering the facts mentioned, I request
that the Government of His Highness the Maharaja would be --
graciously pleased to excuse any probation for me, or to so
arrange the probation that its period will count for my pro-
-motion and Seniority, without giving rise to any supercess-
-sions.

Regarding my work in Mysore, I have herewith
submitted some statistics which, with the remarks of my --
Officer, I hope, will speak for themselves. I have also
attached a few extracts from letters of Government approving
my work at places.

I beg to remain,

S i r,

Your most obedient servant

B Kuylar

M Y S O R E.

th June 1916.

Encl. to Genl. 60-15-12

OPHTHALMIC WORK DONE IN THE EYE HOSPITAL,

YORK DURING THE 5 MONTHS OF 1916.

Name of Major Operation.	Number done in 1914.	1915.	In part of 1916 (5½ months.)
For Cataract Extraction etc.	19	10	45 + 1
For Corrections - Removal of Sac	6 nil	1	12 + 1
For Entropium - Inversions .	nil	nil	3
Iridectomy	4	nil	1
Enucleation	4	5	7
Others	3	1	7
Total	36	17	75 + 2 = 77

--------ooOoo--------

OTHER OPHTHALMIC FIGURES.

Items.	1914.	1915.	Part of 1916. (5½ months.)
No. In-patients.	33	17	65
No. of out-patients.	2349	2 71	1629
No. of Refractions done	Probably a few no records available		185
No. of Ophthalmoscopic Examinations			29
No. of minor operations done.	31		54

-------oooOooo-------

TOTAL DAILY AVERAGE ATTENDANCE AT THE EYE DEPARTMENT.

MONTH.	DAILY TOTAL AVERAGE.
JANUARY.	17.8
FEBRUARY	27.9
MARCH.	36.8
APRIL	31.0
May -	46.3
June 1st to 9th	58.2

(15)

Enc. to med. 60-15-12

(Copy of letter No. 243 dated 19th September 1912, from the Senior Member, Plague Research Commission, to the Personal Assistant to the Surgeon-General with the Government of Madras).

-------oooOooo-------

In continuation of my letter No. 169 of the 13th August 1912, I have the honour to inform you that the services of Assis--tant Surgeon Narayana Rao will not be required by the Plague -- Research Commission after September 30th, 1912. I take this -- opportunity of thanking the Surgeon-General with the Government of Madras for the loan of his services. He has always performed his duties in a very satisfactory manner.

==========

No. 244.

Copy forwarded with compliments to Civil Assistant -- Surgeon M.K. Narayana Rao, Plague Research Commission, Coimbatore, for information.

(By Order)

(Sd!)

Head Clerk,

PLAGUE RESEARCH COMMISSION.

Plague Research
Commission, Parel
Bombay, 20-9-1912.

Enc. to med. 60-15-12 (16

Letter from Chief Secretary to the Government of Madras, To the Secretary to the Government of India.- Home department, Dated the 22nd July 1914. No. 859 Public.

-------oooOoooo-------

I am directed to forward the accompanying application from Civil Assistant Surgeon P.N. Narayana Rao, M.A., M.R & C.P. (Madras) D.P.H. (Lond) now on leave in England, requesting that he may be granted a scholarship ..... Mr. Narayana Rao specially distinguished himself as a student in Madras, and in England has earned the approbation of his teachers by his deligence and capacity ..... His Excellency in Council -- supports the application because he believes the applicant to be exceptionally well qualified for the course which he proposes to take, and because he is strongly impressed with the importance of improving the professional qualifications of Medical subordinates in India. It is not probable that the grant of Assistance in this case will prove an inconvenient precedent, as few Indian -- Medical graduates possess either the aptitude or the enterprise to undergo courses of study. We would according propose the grant to the applicant of scholarship of the value of £150 a year .....

.....

------ooooOoooo------

(True Extract.)

(17)

9) 1095 No. G. 104
Encls. 4

Office of Senior Surgeon, Mysore Govt.

Dated, Bangalore, Sep. 27 1916

From

Rajakarya Pravina

Rao Bahadur T. V. Arumugam Mudaliar, Esq., M. B., C. M.,

Senior Surgeon with the Government of

H. H. the Maharaja of Mysore, Bangalore.

To

The Secretary to the Government of

H. H. the Maharaja of Mysore,

General Deptt., Bangalore.

Sir,

With reference to Government Notification No.4863/ Medl. 21-14-53, dated the 5th January 1916, I have the honor to forward herewith for orders, (with enclosures in original) a copy of a representation addressed to me by Mr. B. K. Narayana Rao, Assistant Surgeon, 2nd class, praying that, for reasons stated therein, ~~that~~ his period of probation may be suitably reduced, if not altogether excused, in order that none of the Medical Officers now shown below him in the Civil List, may in the usual course supersede him at any ~~further~~ future date.

2) Mr. Narayana Rao has no reason whatever to complain that he has been treated in any way diffrently from other England returned young men entertained in the service Viz., Messrs. S. Subba Rao, K.R. Krishnaswamy Iyengar (not now in service), J.V. Karve and B.J. Sreenivasacharya, each of whom was appointed as 2nd class Assistant Surgeon, on probation for one year and will rise to the next higher class only after three years' approved service in the 2nd class reckoned from the

29 SEP

From

The Senior Surgeon,
Mysore Govt., Bangalore.

To

The Secretary
to the Govt. of Mysore,
General Deptt.,
Bangalore.

Dated Sep. 27 1916

No. G. 104

Encls. 4

Subject.

Forwards, for the orders of Government, a representation from Assistant Surgeon Mr.B.K.Narayan Rao for his period of probation being suitably reduced, if not altogether excused, in consideration of his service under the British Government before accepting service in Mysore.

118

the date of his confirmation.

3) It is only a matter of accident that the marginally noted three 3rd class Assistant Surgeons, who are now shown below Mr. Narayana Rao have earned their promotion to the 2nd class with effect from the 1st of June 1916 and, in the usual course, will become entitled to promotion to the 1st class in June 1919, while Mr. Narayana Rao's confirmation as 2nd class Assistant Surgeon will have to take effect from 12th January 1917 and his promotion to the 1st class will fall due in January 1920 or about 7 months after the promotion of the three officers now below him.

Messrs.
N. Rangachar,
S.G. Asirvatham
J.V. Mascarennas.

4) One difference between the case of Mr. B. K. Narayana Rao and that of any of the other England returned Medical Officers referred to is that while the latter were all educated at state cost, and were freshly appointed in the Mysore Medical Service, the former underwent his Foreign training at his own cost and had already put in approved service of a total period of 3 years and 8 months under the British Government.

5) Whether in consideration of the above fact, his case deserves the special treatment prayed for, is a question for the orders of Government.

I have the honor to be,

Sir,

Your most obedient servant,

Personal Assistant
for Senior Surgeon,
(absent from the station).

From Mr.B. K. Narayana Rao, Assistant Surgeon, to the Senior Surgeon, Mysore Government (through the Medical Officer, General Hospital, Mysore.)

I have the honor to submit this my application regarding the period of my probation in the Mysore Medical service.

In my reply to your D.O.131 dated 31-1-15, offering me the post of Assistant Surgeon, 2nd class, I accepted the offer on the distinct understanding "that my pay, conditions and future prospects would in no way whatever be inferior to those of other Assistant Surgeons of the same class". Shortly after joining service I learnt that my period of probation would not be counted for promotion to the next class and that some Assistant Surgeons at present below me in the list would (all going normally) supersede me in a few years as I have to put in a longer period in my present class. This is disheartening to me as I was confident of having assured myself beforehand that nothing in the conditions of my appointment would act unfavorably on me as compared to other people in the same class.

I beg to submit that unlike other men with similar qualifications taken in recent years, I was not educated in England at government expense but studied at my own cost incurring heavy debts. If I am to be saddled with a long probation and the liability of supersession in service in addition to my debts, it would be a very great handicap to me in the race of life.

I wish to mention that, unlike others, I was not a raw inexperienced graduate untried in Government service requiring a severe probation. Since 1910 when I was taken permanently into the British Service, I had worked under the Government of India and the Government of Madras in the following capacities:-

(1) Assistant Surgeon, inoculation work- 7 months

(2) Deputation under the Government of India in the Plague Research Commission, 1 year & 7 months.

(3) Assistant District Medical & Sanitary Officer, S. Arcot, with charge of Jail also - 5 months)

(Then on combined leave for study in England at my own cost)

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Total period of actual service - 3 years, 8 months.

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Under these circumstances, it would but be fair that I be excused any probation or if Government still think that one is necessary, to have a probation not injurious to my future prospects.

In this connection I may be permitted to mention that Government have reduced the period of probation of an Assistant Surgeon (viz., Dr. S. Subba Rao, R. M. O, General Hospital Mysore) when another officer lower in the list was likely to supersede him.

Considering the facts mentioned, I request that the Government of His Highness the Maharaja would be graciously pleased to excuse any probation for me, or to so arrange the probation that its period will count for my promotion and seniority without giving rise to any supersessions.

Regarding my work in Mysore, I have herewith submitt some statistics which, with the remarks of my officer, I hope, will speak for themselves. I have also attached a few extracts from letters of Government approving my work at places."

"C o p y"

For Senior Surgeon.

OPHTHALMIC WORK DONE IN THE GENERAL HOSPITAL, MYSORE DURING THE 5 MONTHS OF 1916.

Name of Major Operation.	Number done in 1914.	In 1915.	In part of 1916 (5½ months.)
For Cataract Extraction etc.	19	10	45+1=46
For Dacryocystitis - Removal of Sac	nil	1	12+1=13
For Entropium - Snellens	nil	nil	3
Iridectomy	4	nil	1
Enucleation	4	5	7
Others	3	1	7
Total	30	17	75+2=77

--------ooOoo--------

OTHER OPHTHALMIC FIGURES.

Items.	1914.	1915.	Part of 1916. (5½ months.)
No. In-patients	33	17	65
No. of out-patients	2349	2671	1628
No. of Refractions done	Probably a few no records available		185
No. of Ophthalmoscopic ~~Events~~ Examination			29
No. of minor operations done.	31		54

-------ooooOooo-------

TOTAL DAILY AVERAGE ATTENDANCE AT THE EYE DEPARTMENT.

MONTH. of 1916	DAILY TOTAL AVERAGE.
JANUARY.	17.8
FEBRUARY	27.9
MARCH.	30.8
APRIL	36.6
MAY	43·6
June up to date	58·2

(Copy of letter No. 243 dated 19th September 1912, from the Senior Member, Plague Research Commission, to the Personal Assistant to the Surgeon-General with the Government of Madras).

-------cooOooc-------

In continuation of my letter No. 189 of the 13th August 1912, I have the honour to inform you that the services of Assis--tant Surgeon Narayana Rao will not be required by the Plague -- Research Commission after September 30th, 1912. I take this -- opportunity of thanking the Surgeon-General with the Government of Madras for the loan of his services. He has always performed his duties in a very satisfactory manner.

==========

No. 244.

Copy forwarded with compliments to Civil Assistant -- Surgeon B.K. Narayana Rao, Plague Research Commission, Coimbatore, for information.

(By Order)

(Sd.)

Head Clerk,

PLAGUE RESEARCH COMMISSION.

Plague Research Commission, Parel Bombay, 20-9-1912.

True copy

Letter from Chief Secretary to the Government of Madras, To the Secretary to the Government of India.- Home depart-ment, Dated the 22nd July 1914. No. 859 Public.

-------ooOooo-------

I am directed to forward the accompanying applica-tion from Civil Assistant Surgeon B.K. Narayana Rao, B.A., M.B & C.M. (Madras) D.P.H. (Lond) now on leave in England, requesting that he may be granted a scholarship ..... Mr. Narayana Rao specially distinguished himself as a student in Madras, and in England has earned the approbation of his teachers by his deligence and capacity ..... His Excellency in Council -- supports the application because he believes the applicant to be exceptionally well qualified for the course which he proposes to take, and because he is strongly impressed with the importance of improving the professional qualifications of Medical subordinates in India. It is not probable that the grant of Assistance in this case will prove an inconvenient precedant, as few Indian -- Medical graduates possess either the aptitude or the enterprise to undergo courses of study. He would according propose the grant to the applicant of scholarship of the value of £150 a year .....

.....

-----oooooooo-----

(True Extract.)

(25)

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read:-

Government Notification No. 4863/Med.21-14-53 dated the 5th January 1916 appointing Mr. B. K. Narayana Rao an assistant surgeon, 2nd class, on probation for one year.

P. Letter No. G. 104 dated the 27th September 1916 from the Senior Surgeon in Mysore submitting for orders a representation from Mr. B. K. Narayana Rao praying that the period of probation prescribed in his case may be excused altogether or suitably reduced on the ground of his high qualifications and past approved service, so that he may not be superseded by any of the officers who are now below him in rank when promotions fall due in the usual course.

Order No. 4788-9 Med 6-15-16

Dated Bangalore, the 26th January 1917.

Under the special circumstances of the case, Government are pleased to exempt Mr. B. K. Narayan Rao from the condition of probationary service attached to his appointment.

Fair draft

for Secretary to Government,
General Department.

To

The Senior Surgeon in Mysore.

" Comptroller, Mysore Government.

B.K.N.3

2 26/1/17

Re: probationary period of Mr B.K. Narayana Rao Asst Surgeon.

G.R.S. 28]

3 Copies

File No. 69-15
Serial No. 16

Diary No. of letter replied to 1095

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT.
(Med)

the 191 .

Date of issue 26.1.17

Signed by Mr B. Subbaraya Iyer

READ— Govt Notification no: 4863-Med 21-14-5 dt the 5th January 1916 appointing Mr B.K. Narayana Rao an Assistant Surgeon, 2nd class, on probation for one year.

ORDER THEREON. No.

2. Letter no: 9104 dt the 27th Sept from the Senior Surgeon submitting for orders a representation from Mr B.K. Narayana Rao praying that—

Is this be	
i	printed?
ii	treated as a standing order?
iii	published in the Gazette English part?
iv	translated?
v	placed at the disposal of the Press?
vi	published in the Gazette Kannada part?

SUBJECT.

26.1.17

GPB—50,000—1-12-12

the period of probation prescribed in his
Case may be excused altogether
on the ground of his high qualifications & past
or so suitably reduced so that any
approved service so that he may not be superseded by any
of the officers who are now below
him in rank when promotions fall due in the usual course
may not supersede him
at any future date.

Order No:— 4788-gmed 20-15-16 dy 26.1.17

Under the special circumstances of the case
In view of the special features
in Mr Narayana Rao's case
Govt are pleased to exempt Mr V. K. Narayana Rao
direct that him
from the operation of the Service rules provided he not be required to
& probationary period be taken into
account in calculating the length
of Service required for promotion
to the first class of Asst Surgeons.
attached to this appt.

For Secy to Govt
Genl Deptt

To the Senior Surgeon
" Camp Station

Mem-39
20.1.17

Paid a pair of drawers for the ops table
24/1/17